



2017

ANNUAL REPORT

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LEADERSHIP

Church Council

Richard Beaumont - Chair
 Josh Morse - Finance Director
 John Fearn-Wannan - Secretary
 Tim Worsam
 Bartor Martonyi
 Amanda Carruthers
 Fiona Haymes
 Allan Demond
 Surette Southwood

Management Team

Allan Demond
 Cathy De Witt
 Danny Hunt
 Lance Blythe
 Louise Richmond
 Monique ten Hoopen
 Surette Southwood

LETTER FROM RICHARD BEAUMONT

Church Council Chair

In our annual report for last year I stated, "...there will be disruption." and I am sure no one has been disappointed. During a build year, lack of offices, meeting and function space, have all contributed to the disruption. In spite of all that - I am really excited about the opportunities the new building will bring us. I have been through it a number of times - watching the progress and amazed by the commitment of Jordan and Warren to deliver an outstanding result. We need to remember that a building is just that. God's church is the people and ministry we undertake. The building simply enables the ministry to take place.

As we look at 2018 my expectation is a year of consolidation, development and growth. Participation in the 'Seeds of Hope' funding initiative is just one way we can all be part of what God has in store for us. On your behalf, my thanks go out to all the volunteers who make so much possible. Allan and the ministry team have again delivered a great result for the Kingdom.

Psalm 40:5 reflects my heart, "O Lord my God, you have performed many wonders for us. Your plans for us are too numerous to list." Whoever said disruption was a bad thing?

LETTER FROM ALLAN DEMOND

Senior Pastor

At the beginning of 2017 the Lord encouraged me, and many others, with the words of Ps. 90:17

'May the favour of the Lord our God rest on us; establish the work of our hands for us – yes, establish the work of our hands.'

As I review the year, I celebrate the fact that God has done exactly that. Through some amazing advances and some difficult challenges God has established the work of many hands at NewHope. For this we are very grateful!

Celebrating Advances

The discipleship culture at NewHope was greatly strengthened in 2017 with a teaching focus in Term One, the successful 'Workout 2017' initiative, and the launch of my book 'Following Jesus' which delves into NewHope's mission and strategy in everyday language. We have seen new Communities of Hope being planted and existing ones growing in capacity and attendance. We celebrate many stories of personal transformation, spiritual awakening, and mission impact.

2017 was a major build year with significant development of the main campus (opening mid-2018), the Kinder (opened Feb 2018), and the Medical Centre (opening Mar 2018) in Blackburn North. We are grateful for the huge opportunities this will bring in the years to come. We made significant advances in establishing the legal and practical frameworks for NewHope Medical and NewHope Early Learning (which has involved the amalgamation of Surrey Hills Baptist Children's Centre into NewHope).

In Term Four we launched 'Seeds of Hope', a prayer and stewardship initiative that anticipates a 'Mega Harvest' in the coming season. We hosted a Thank you dinner for our BFGG supporters and I conducted about eight vision meetings in homes and at our Blackburn campus. Everyone is invited to pray & pledge.

A leadership highlight of the year was GLS 2017 at NewHope. We are privileged to host this fantastic conference for three years and our first effort was highly successful with great reviews. In 2018 we hope to be the largest GLS site in the country. I had the wonderful opportunity to attend the live Global Leadership Summit in Chicago in August.

Danny and I travelled to Nepal in November to initiate our NewHope Global partnership with Baptist World Aid Australia. The needs of this country and the opportunities presented by the excellent development efforts of the BWAA were confronting and inspiring. NewHope supported this work very generously through the Christmas offering and a child sponsorship drive in 2017.

We celebrate a wonderful church council, staff team and leadership community at NewHope. Great people who give of themselves in so many unheralded ways. Thank you to each person! You can read about staff changes in the HR report and the great work of many volunteers in the ministry reports that follow. One significant highlight in 2017 was the ordination of Sam Farbod in April, as his leadership was recognised by the wider Baptist family in Victoria. Congratulations Sam!

Acknowledging Challenges

We were deeply impacted by grief and loss in 2017. Our staff colleague and Chinese Congregation co-pastor Rebekah Lin died in February and former Council member and Baptist Union Secretary Ian Southwood died in July. James Lin and Surette Southwood together with their families have walked a vale of tears and we have all been with them in the valley. It was heartbreaking and challenging on so many levels and we celebrate God's loving kindness.

The dynamics of culture and politics in Australia confronted us in profound ways in 2017 as the legal definition of marriage was changed and euthanasia was legalised. I participated in seven or eight round table discussions with influential politicians and community leaders, and I visited Parliament House on numerous occasions in 2017 bringing a Christian voice to bear on these conversations. It has been troubling to witness the vitriol and incivility. The followers of Jesus have an opportunity to model a different way!

Other pastoral and program challenges visited us in 2017 including permit delays (Medical Centre), discontinuation of ministry at 2 Dale Court due to our inability to comply with City Council building requirements for the particular uses, and several weighty individual, family and historical pastoral matters.

Personal Words

2017 was a full year for me as a leader – preaching regularly, overseeing our gifted staff team, managing constant change at NewHope, publishing a book, sitting on three boards, mentoring eight pastors, speaking at eight conferences and travelling overseas to USA and Nepal. I am grateful that the Lord gives me ample energy and allows me to derive enormous benefit for NewHope and my personal spiritual growth from these activities. I thank the Lord that while 2017 was a challenging year in many ways, I find myself with renewed passion and giving God praise for the season ahead of us. Thank you to my wise and caring wife Janet and my wonderfully supportive kids, who undergird my ministry in so many uncelebrated ways.

CHINESE

James Lin

2017 was a year which presented both great challenge and great Kingdom growth within the Chinese Ministry. The passing of Rebekah Lin in February 2017 was mourned deeply across NewHope, especially among our Chinese congregation. James Lin took a month of leave following this time supported by the NewHope family, and felt increasingly re-invigorated for ministry as 2017 progressed.

An amazing Alpha Course was run in Term 2 with over 50 people attending, faith commitments made and a significant yearning for God's work emerged. A powerful Holy Spirit led Wednesday night prayer meeting began in Term 3, with many of the guests who attended Alpha. This prayer gathering continued to grow throughout the second half of 2017 and provided the basis for 20 baptisms across the year, one new life group established, and two new life group leaders developed.

The ministry work in China also flourished through this time with eight baptisms, a full time pastor appointed, the purchase of property for Kids ministries, and strong relationships with other local churches in the region established. Praise God for His blessings throughout the challenges of 2017!

CROYDON CAMPUS

Phil Gaudion

2017 has been an extraordinary year for our Croydon Campus. We have honed in on the vision that God has had for us, and along the way made some serious progression with relationships in the Croydon football club. The established goodwill of Phil Gaudion's chaplaincy role expanded to the whole Croydon congregation being involved in hosting a Family Day, which saw NewHopers serving in hospitality, sports, music and children. This sparked inspiration from the football club leadership which will see us returning in greater involvement and partnership with them in 2018. This includes the establishment of the complete SALT (Sport and Life Training) program to educate young men. The reality of the vision to establish a greater connection with the public through a 'street frontage' began to grow in 2017 and a venue became clear with Empart approaching us with more space. Discussions and prayer took place with regard to opening PlaySpace in Croydon along with hosting more Craft groups and having our own space to utilise the long arm of NewHope Community Care on Croydon turf. Prayer Nights were held in homes for all of our outreaching opportunities and we saw conversations about Jesus burst into life, relationships deepen and commitments to follow Jesus made!

FAMILY OUTREACH

Sarah Matthews

A year of growth and delight for Family Outreach with nearly 50 volunteer team members serving up to 400 people each week within 14 weekly ministries for young families. Our Persian playgroup saw such an increase in numbers that we needed to put a waiting list in place and limit the numbers attending.

Having Breannon Deluca interning with us, we were able to do some great team training and held sessions on topics such as health and safety, mental health, “why are we doing this?”, and how to share our faith through relationship.

A mid-year strategic planning meeting recognised the need to provide a connection point for families with new babies, and as a result, BabyTime was trialled at the end of the year and will start formally in 2018 with a strong, committed team. Seeing God duplicate our efforts brought much encouragement with other local church leaders coming to explore our new ministry, mainly play and take the concept back to their communities in order to share Jesus through stories, song and activities.

We hosted two big events in 2017 both of which highlighted the generosity and giftings of our team. A Mothers’ Day Pamper Evening with guest speaker Melissa Adam, and a Christmas celebration presenting the Joy of Christmas was attended by 260 people on a very hot summer’s evening. Our successful government grant application for PlaySpace through the “Building Stronger Communities Grants” means we can invest in new signage, fun toys and a bouncy castle in 2018, which we can share with the new PlaySpace at our Croydon Campus - a great lead into the new year!

NEWHOPE GLOBAL

Danny Hunt

NewHope’s global focus continued to grow with about a third of attendees and a large proportion of our newcomers coming originally from other nations. Having Farsi and Mandarin speaking congregations, and so many Communities of Hope and NewHope Groups with a great multicultural mix, also emphasized this. Twelve NewHope Groups have so far adopted a global project, and NewHope Kids and Shift Youth have also done this. All of us can be Agents of Hope when we travel. We have worked alongside Unshackled’s international projects. Partnerships with global organizations have been profiled at our worship gatherings, in our monthly NewHope News bulletins and whenever opportunities arise. We continued to regularly financially support 10 partners and approved Fiona Baird as a new partner with Elam Ministries. During 2017, \$71,147 was given to the NewHope Global budget of \$90,770 for those partners. Monthly combined prayer points from our partners were emailed out to all who requested them. In February an awareness trip team visited the Ethnic Thai team led by Muana and Villy, and in November a project survey trip with Baptist World Aid Australia to Nepal helped us decide our focus there. There was a very good result in the Christmas offering for Nepal.

GROUPS

Danny Hunt

2017 saw a growing and constant interest by newcomers and others in joining a NewHope Group. We continued to need more leaders and more groups. It was challenging to find places especially for young families. Our Communities of Hope vision impacted our groups who adjusted their focus where possible or necessary accordingly. Many groups were involved in service and mission projects. Whether it's NewHope Kids, Shift Youth or Young Adults, our Chinese or Persian congregations, our adult NewHope Groups are foundational to relationships, support and outreach to those yet to follow Jesus - regardless of the group's demographic. Many groups used the Bible studies prepared from our Sunday sermons by a small team (thank you!) and placed on our website each week. We had 55 adult English groups across our three campuses.

HOSPITALITY

Louise Richmond

2017 was a very interesting year for our hospitality ministry with the building works going on and challenges within the serving team, however we persevered and we are thankful to a loving God for His presence during the year. Our cafe was again awarded a 5 star food safety rating and we welcomed and served hundreds of people during the year. Our return to a menu offering traditional home cooked food has been well received and we still continue to see many new faces in our cafe each day.

Although we couldn't host many events during the year, we did host a very successful GLS conference attended by 300 people. Our amazing group of staff and volunteers who contributed to those two days really showed what it is to have a heart for Jesus and for serving in His name. We managed to have 20 different external groups hold their events here over the year.

In conjunction with the families ministry we also introduced a new offering of a PlaySpace party and we hosted 10 children's parties over the year which proved very successful and we hope this will continue to grow.

INTERNSHIPS

Lance Blythe

During 2017, Joel Hunt completed an internship at NewHope within Shift Youth. Joel oversaw much of the Friday night programming and was a key leader within the leadership team throughout the year. As a part of his internship, Joel commenced part time study towards a Diploma of Christian Studies at Melbourne School of Theology (MST). Joel intends to continue on in his study and internship commitments within Shift Youth during 2018.

Breannon Deluca completed an internship in the Family Outreach Ministry. Her involvement enabled a number of the ministry initiatives to expand during 2017.

Joel, Breannon and six other young adults were part of a discipleship group in 2017. The group focused on developing gifts in leadership, prayer and mission while actively reflecting on scripture. The group was led by Lance Blythe, Ash Rosevear, Ben Lewtas and Miranda Hocking-Smith.

ITS

Dave Sobey

In 2017 NewHope's IT department saw many wonderful improvements to our vital infrastructure. On the front end, the IT responsibilities were completely handed over to our ITS Manager Dave Sobey, and we thank Tony Stokes and other staff members who have been responsible for handling some of the IT tasks throughout previous years. Perhaps the most prominent improvement was the upgrade from a domestic grade cable internet connection to a business grade fibre internet connection. This also came with upgraded hardware at our end, to support a more reliable connection to the outside world. Many of our vital services such as file storage, phone, fax, and our church management software all operate on a cloud system, so having a solid internet connection is very important, and staff and users of the public WiFi will have noticed the difference. In 2017 we finalised the upgrade of our WiFi and networking systems, which brings the entire building in line with today's industry standards. In 2016 we had at least three network outages, one of which caused major disruptions during NewHope Kids check-ins on a Sunday morning. We're pleased to report that 2017 had no unplanned outages! We also changed our printer lease supplier, which gave us much higher quality machines and a significant reduction in cost.

NEWHOPE KIDS

Alicia Demond

It was a busy and wonderful year for NewHope Kids in 2017! The nine points of delivery continued to grow with new families coming along most weeks despite a busy build year. An average of 280 children attended regularly with a team of 125 leaders serving at two campuses and in three different languages! Friendships were built at a special Big Day Out event for grades 4-6 with 48 children and 21 leaders involved. The theme was "Hearing God's Voice" and we saw an impact in the lives of kids and adults with amazing stories continuing long after the event was over. We even had contact with a church in WA who had heard about the event and wanted to use the curriculum in their own ministry! In 2017 we also launched Diving Deeper, a new initiative to connect church and home by empowering parents as the key spiritual nurturers of their children. Our website now has a page of resources for families to explore and a Facebook group was set up to allow discussions, sharing and encouragement as we journey together as a church family.

NEWHOPE MEDIA

Dave Sobey

NewHope Media continues to deliver high quality content for all of NewHope's ministries and entities. At the beginning of the year, we said goodbye to Jordan De Witt, who was working on staff as our graphic designer, and we welcomed Adam Southwood onto the team in that role. During his time on the team, Adam has helped Media Team Leader Dave Sobey to develop more sustainable processes for social media, and increased his capacity to include updating our websites.

At the beginning of 2017, NewHope Media oversaw three websites - NHBC, NHCC, and our online store. During 2017, we deployed and took on the management of three new websites - Soccer Club, Blog, and Seeds of Hope. We saw over 15,000 people visit our main website, which is fractionally less than in 2016. However, we can see that there is a notable increase in return visitors, which shows us that NewHopers are learning to use the website as a resource to help them be better connected.

In October, a massive nine metre wide screen was deployed on the stage in the auditorium. Due to its unique size, we completely redeveloped the way we produce content for our worship services. It's a great opportunity to be able to use this resource to tell the stories of NewHope in a new and exciting way.

NEWHOPE COMMUNITY CARE INC.

Monique ten Hoopen

A huge thank you to all the leaders and volunteers, donors (with an incredible result allowing for the establishment of NewHope Medical) and prayers that allow us to assist, influence, and share community and hope with the many who are doing it tough, struggling in some way or learning new things to help them thrive.

It has been a big year with many changes and challenges, yet positive outcomes remain evident. Community Care services and programs previously housed at 522 Middleborough Road were moved to the main NewHope building in preparation for the renovations for NewHope Medical. For ministries such as Relief Care, it will further align with NewHope's vision of 100s of Communities of Hope, equipping leaders and increasing delivery points. Pantry visits and food distribution (excluding Christmas vouchers) totalled 734 (629 in 2016), other formal relief appointments totalled 48 (27 in 2016). Dinner Tonite averaged 128 per week (132 in 2016). Support of the Persian and Brazilian Ministries continues.

Due to building constraints, Counselling and most of ESL went into recess during the fourth term. Prior to this, ESL averaged 80 students per session (80 in 2016). Despite a recess for most of ESL, an ESL Bible Study has continued. Our counselling service facilitated 258 appointments for 66 clients (241 appointments / 81 clients in 2016). In 2018 Counselling will reopen under NewHope Medical and we look forward to a new exciting chapter in ESL. There were special events such as the Ethical Fashion Show, Melbourne Marathon, and advocacy initiatives, and preparation for the COACH program also began. The CAP Debt Centre, having also taken on clients from neighbouring closed centres, recorded a massive 89 clients (22 in 2016).

Further news and information will be available in the NHCC Annual Report in May.

NEWHOPE MEDICAL LTD.

Monique ten Hoopen

In 2017 NewHope Medical was established as an entity under NewHope Services in preparation for opening in 2018. NewHope Medical will provide an exciting new doorway with our community, enabling us to extend our service to the community, and witness of Jesus in bold and effective ways. It will provide a resource for caring for people attending to health needs while also ministering to life challenges.

The Board includes Tony Stokes (Chair), Dr Neels du Toit, ChiewHwa Koot, Surette Southwood and Monique ten Hoopen. Throughout the year an Implementation Team continued to develop and initiate the business plan. This team included ChiewHwa Koot, Dr Joanna Lim (Teo), Surette Southwood, Monique ten Hoopen and later in the year the appointed Practice Manager, Denise Forsyth. The Build team also commenced the renovations to the old Community Care building at 522 Middleborough Road. A huge thank you to the many people who have assisted this initiative to date, and we look forward to opening the doors and celebrating together.

OFFICE

Silvia Marshall

At the start of the year our staff team all moved into the downstairs office and we introduced the concept of hot desking, including our Senior Pastor and members of our NewHope leadership team and all have been very patient in coping with the conditions during this build period, as we have had our office flooded during heavy storms, drilling and hammering all day and very little room to move. Despite this, the administration of the church ran efficiently through 2017.

Once again, our amazing volunteers provided invaluable support across all areas of the Office and Reception. A big THANK YOU to each and every one!

We are looking forward to using our new Reception area and offices to serve you and the community in 2018.

OLDER ADULTS

Danny Hunt

In addition to serving so generously as volunteers across all of NewHope's ministry areas, older adults all year had a variety of activities reaching out to their peers. Each week Indoor Bowls and Chat & Choose Craft built relationships with many still to follow Jesus. Seniors on Monday morning teas alternated monthly with Prime Timer lunches. A range of speakers brought stimulating input, and it was pleasing to see people inviting their friends. The monthly Blokes Group (The BGs) continued to be an important contact opportunity. Numbers have been uneven in 2017 due to more illness than usual, and less mobility for many. The practical support and care for others has been wonderful as major changes occurred in life circumstances for several in the last 12 months.

PERSIAN

Sam Farbod

In 2017, our Persian congregation continued in its endeavour to train new leaders for Kingdom work. The aim is to raise a new generation of leaders who can serve the fast growing Iranian church. God is doing amazing work among Iranians in Iran and throughout the world. Our Persian ministry strives to reach out, teach, equip and nourish the thirsty souls who are called to be the Lord's people. In order to reach wider Muslim communities, the vision of developing a website and multiple social media platforms was initiated in 2017 and will be developed throughout 2018.

By the help of our gracious Lord, the NewHope Persian community, through partnering with other Iranian Christian communities in Australia, was able to organise and host four big gatherings (with attendance between 200 and 400 people per event) during 2017. The teaching, encouragement and equipping of believers at these events brought unity among Iranian Christian communities. They also provided great opportunities to reach out to the wider Muslim communities in Melbourne and Australia.

PRESCHOOL

Mel Adam

NewHope Preschool 2017 was a year of impacting mission, vibrant ministry and significant challenge with the building works in full swing. It is such a privilege to become part of a family's journey and to be able to support them through the many and varied trials and joys that arise as they parent young children. God's equipping has been our foundation and support as we mentor, care for and disciple families and children. Some of the joys and highlights of the year include God's healing, merciful hand at work, His reconciling of two marriages, His sustaining strength and peace, His answers to prayer, ongoing wisdom and guidance, a unified gifted staffing team and His financial provisions. We were pleased to rely on God as we faced the situations that arose in working through the building process. Our spectacular project managers, Jordan and Warren Hill, were a delight to liaise with on every occasion. A governance review and restructure was also conducted, due to the proposed amalgamation with Surrey Hills Baptist Children's Centre. We look forward to our beautiful new building, and are beyond excited about all that will come in the next amazing season of NewHope Preschool.

PRAYER

Cathy De Witt

Cathy De Witt took over the pastoral oversight from Danny Hunt mid 2017. Prayer on Wednesdays (POW), co-ordinated by Ken Sprake, has been meeting weekly for praise and intercession with average attendance of 12 people with a focus of praying for NewHope. Ministry area leaders have often attended to share their heart and specifics. The Sunday morning prayer before services grew from the passion of this group and others to see God move amongst us.

Jan Sprake, who leads prayer Healing Ministry, summarized the year saying, 'We are continually amazed at God's grace and provision for teams and clients!' Overall team numbers hovered around 31, with two new members and some moving on for various reasons. About 230 clients were blessed through the year. Team building occurred through refurbishing the Dale Court house, In-house training and fellowship half-way through each term. God's amazing timing was evident in the provision and seamless transition to use the Counselling centre for a time. The theme for our 10th year has been: All for the Glory of God's presence among us.

Two themed prayer retreat days, led by Liz Lee, were held during 2017 in May and November. These quiet days provide time and space for rest and relaxation, prayerful reflection and creative responses - inviting deep attentiveness to the invitations of the Spirit.

Prayer continues to be the foundation of our ministries and gatherings at NewHope.

PROPERTY

Michael Henshaw

While the building site made 2017 an unusual year, we managed to keep things going well and NewHopers learnt to be even more flexible. Thank you everyone! Maintenance and cleaning were more challenging than usual, but people worked together well to keep our facilities in good order. A special thanks to Cliff Jeffrey, Wadia Zarifeh, the Garden Crew led by Ron Coleman, and others who volunteered their time and energy. The Global Leadership summit showed what was possible. A major water pipe leak outside the cafe resulted in the transformed outdoor seating area we now enjoy.

SOCCER CLUB

Craig Steven

BNFC (Blackburn NewHope Football Club) has continued to grow as a community and is benefiting from the leadership provided by Rob Van der End over the past five years. Craig Steven jumped on board in late January to take on Presidency of the club. 2017 saw 300+ juniors, 120+ men and almost 30 women involved. Once you add the families to this count, BNFC has contact with over 1000 people each week! The club has enjoyed many great times of community, seeing the relationships grow and of course some great soccer. This includes winning some senior cups, juniors divisions and sending some amazing players to nationals.

SURREY HILLS

Jess Groszek

In 2017 the Surrey Hills Campus started meeting at the Surrey Hills Baptist Children's Centre. A small group enjoyed meeting weekly on Wednesday evenings, taking time to share our personal stories with one another, welcoming people to Alpha, learning the Discovery Bible Study method, praying for one another, and most importantly, learning to love one another as we seek to follow Jesus. It was so encouraging to see people come to faith in Christ in the context of a loving, vulnerable and welcoming community. Over the year, we expanded to two weeknight Communities of Hope so that we maintain intimacy and depth in our relationships with one another, while having room for more to join, and also ensuring that those with the capacity and desire to lead can use their gifts to the full.

We piloted the 10 week Alpha Parenting Course, with mums and preschoolers, with lots of good, practical, life-giving conversations amidst the mayhem! Some from our faith community also offered support to the running of two mainly music groups, which have been run by the Children's Centre for many years.

Many of our group enjoyed time away on the Peninsula in September, to deepen friendships as we shared a house for the weekend.

We look forward to being a part of God's redemptive work in Surrey Hills in 2018.

WELCOME

Cathy De Witt

Danny Hunt finished up overseeing the welcome ministry mid 2017 and passed on the pastoral oversight to Cathy De Witt. The subtle shift for 2017 is working towards a name change from Welcome Team to Connect Team which reflects the heart for people to experience 'welcoming, connecting, belonging'.

A strong team of volunteers made this process happen well. There is a need to see growth in the team in the season ahead. 70 people are currently on the roster and individuals usually cover one Sunday a month. Breannon Deluca took on the leadership of the Sunday night team in the latter half of the year. It has been a good year in Welcome/Connect, and I look forward to growth numerically and in connecting individuals even better in the year to come.

WORSHIP

Anthea Hill

2017 was an exciting year for the NewHope Worship Team and we saw first hand how God can speak and move through our heartfelt offerings. We continued to gather on Thursday nights to grow our love for Jesus and each other, explore different outworkings of creativity and learn new songs. New members joined the team and we prayed together, worshipped together and became a stronger community. The team also rose to the challenge of committing to weeknight rehearsals for our Sunday morning services, which helped us to lift our level of excellence across the board. We introduced several new technological tools to enhance the look and sound of our worship services, such as a new system for music tracks, larger main screen in the Auditorium and new video display programs. As a church we declared everlasting truths about Jesus in fresh ways through many new songs, and various creative modes were used to help people encounter God and His immense creativity in new ways. Team members continued to serve faithfully each week, across services and campuses, and took on the challenge of limited space for special services by facilitating corporate worship in rooms all over the main building. Highlights in 2017 included blessing leaders in the wider community through hosting the Global Leadership Summit at NewHope, and sharing the gift of Jesus with our local community at the Whitehorse Carols, where we were asked to take on the role of “house band” in addition to our regular presentation.

YOUNG ADULTS

Cathy De Witt

2017 was a “stabilising” year. We farewelled Andrew & Fiona Beveridge as ministry leaders, while still thankful for them continuing as small group leaders. We finished the year with six strong small groups with about 80 names on the list of YA.

There has been a strategic plan to have Sunday evening services as the big group gathering for the week. We look forward to strengthening that in 2018.

Most of the groups went away together for a weekend during the year, which was important for building community and friendships.

“The Lounge” was introduced out of the young adult ministry which was open to Sunday night attenders every 6 weeks and each YA small group hosted one. Where building community and an easy on-ramp is the goal, young adults were encouraged to grow in depth in their faith and to serve in ministry somewhere, which has been exciting to witness.

YOUTH

Ash Rosevear

2017 was another amazing year at Shift Youth, with many lives being transformed by Jesus.

We moved from the fortnightly youth program, to a weekly program which has been a real winner. We saw over 100 high schoolers consistently attend both our activity nights and our Shift Nights, and many new people being brought by their friends. Praise God!

We ran three camps in 2017, beginning with our Year 7 Camp in February. The goal of this camp is to simply welcome the Year 7s well, and transition them into the new season of their lives smoothly. Our Year 11/12 Camp was held again in April at Mount Martha and was a fantastic week for our VCE students. It was the same story for our Year 7-10 Camp as we learnt about the Kingdom of God and our place in it, led by guest speaker Andy Mitchell, who is the Associate Pastor at Beaumaris Baptist church.

Our Year 12 mission trip was adjusted to join the YWAM Impact Summer outreach program from the 27th of December - 7th January in Byron Bay. It was a great way to learn how to share Jesus with others, serving free pancakes and chai tea at a local park most nights, which opened doors for deeper conversations about the Gospel.

HUMAN RESOURCES

Surette Southwood

We sadly lost Rebekah (Ley-Hee Tong) in February after a long illness. She served as pastoral worker in the Chinese Ministry alongside her husband, James Lin.

The Southwood family are grateful to all who blessed them with love, kindness, food, flowers, words of encouragement and practical support when Ian was hospitalised and passed away.

We celebrated the birth of Judah, born to Rachel & Ben Allsop, Kat Haden getting married, Adam Southwood getting engaged, Lance Blythe (and his wife Laura) expecting their first baby, as well as Jordan & Anthea Hill expecting their first baby.

Awards for service:

Two years: Rebekah (Ley-Hee Tong); Chris Somers; Melissa Adam; Fiona Beveridge; Andrew Beveridge

Five years: Sandra Lemke

Ten years: James Lin; Suzanne Fuller; Eva Gillam

New staff: Adam Southwood (NewHope Media); Christine Chew (Worship Leader Chinese); Di Buchanan (Casual Cook Cafe); Connie Rizzuto (Casual Cook Cafe); Jenny Pickard (Preschool)

Staff concluding: Katelyn Bland (Preschool); Sue Fearn-Wannan (Preschool); Andrew Beveridge (Young Adults); Fiona Beveridge (Young Adults); Tony Stokes (Admin); Michael Varney (Chapel); Kat Haden (Groups & Welcome); Harmid Fazli (Lock-up)

Staff appointed in 2017, but starting in 2018: Denise Forsyth (Medical); Dr. Judy Louie (Finance); Vanessa Chessum-Baxton (Preschool); Carol Bellingham (Preschool); Fiona Beveridge (Community Care - COACH)

All staff attended the following corporate training:

- Evacuation Procedure - 20 March 2017
- WH&S Procedure, Incident Reporting and Security - 1 May 2017
- Safe Organisation Procedure and Child Protection - 19 June 2017
- Wellbeing and stress - facilitated by Pliable - 7 August 2017
- Privacy Policy - 23 October 2017

Apart from individual professional development and attending role related conferences, several staff members did the First Aid Refresher Course; others did the Safe Church Refresher Course; 10 staff members as well as volunteers did four sessions on Mental Health First Aid; and our Hospitality Leader did the Food Safety Supervisor Course. Staff did a one-day annual retreat off-site on 1 March and also engaged in several Staff Prayer Days spread over the year visiting and engaging with ministry partners.

Staff Count as at 31 December 2017:

	NHBC	NHCC	NHBPS	SHBCC
Unpaid	1	0	0	0
Casual	3	0	3	11
Part Time	18	2	7	13
Full Time	10	1	0	7
Fixed term	2	0	0	0
TOTAL	34	3	10	31
Total All	78			

BAPTISMS & MEMBERSHIP

Total Members on 31 Dec 2016 (as advised to BUV) 871

Additions to Membership Roll during 2017

Baptisms:	44
Transfer in:	16
Profession:	22

Reductions to Membership Roll during 2017

Transfer to another church:	8
Moved to Reserve Roll:	24
Deaths:	6
Total Members on 31 Dec 2017	915

Total number of Baptisms between 1 Jan and 31 Dec 2017

Blackburn English Congregation	18
Croydon Congregation	0
Chinese Congregation	20
Persian Congregation	6

FINANCE

Surette Southwood

Financial annual audit conducted by rdl accountants.

The annual reports to the ACNC for the financial year of 2016 on all entities were duly submitted.

Reporting to Consumer Affairs on our incorporated entities for the financial year of 2016 duly submitted.

Building for God's Glory pledges finalised.

Build project tracking and approval of construction and fit-out loans (only to be accessed as from 2018) as we were still able during all of 2017 to redraw on our existing consolidated loan at Bendigo bank.

Seeds of Hope and Storehouse Gifts initiated.

Registration of the following new entities with ASIC and CAV : NewHope Services Ltd, NewHope Medical Ltd and NewHope Early Learning Inc.

We have seen members of our Finance Volunteer Teams retire after 20+ years. Thank you to all our regular volunteers in the Collection Teams, Counting Teams and Office Teams.

Appointment of new Finance Manager, Dr. Judy Louie.

Profit and Loss Summary Jan-Dec 2017 (Cash Flow basis, pre-year end, pre-audit)		Jan-Dec 2017 Actual Income	Jan-Dec 2017 Income Budget	Jan-Dec 2017 Actual Expense	Jan-Dec 2017 Expense Budget	Jan-Dec 2017 Actual Surplus/Deficit	Jan-Dec 2017 Surplus/Deficit Budget
NewHope Community Care Inc		\$881,711.30	\$603,700.00	\$381,921.40	\$603,700.00	\$499,789.90	\$0.00
*Income includes tax deductible giving for the Building for God's Glory Project used to pay the 522 Middleborough Road Loan							
*The fully audited financial statements and auditors report will be published on the website in late May 2018							
NewHope Baptist Pre-School Inc		\$686,612.20	\$355,104.00	\$788,230.17	\$446,104.00	-\$101,617.97	-\$91,000.00
*Income includes an unbudgeted grant from the Department of Education & Training to part fund the renovations							
*Expenses include a contribution of \$100K and the transfer of the grant funds to NHBC for the approved renovations							
*The fully audited financial statements and auditors report will be published on the website in late May 2018							
NewHope Baptist Church							
NewHope Local							
NewHope Global		\$2,040,696.87	\$2,166,860.00	\$2,154,521.10	\$2,241,660.00	-\$113,824.23	-\$74,800.00
Soccer Club		\$101,956.30	\$98,295.00	\$112,802.18	\$98,295.00	-\$10,845.88	\$0.00
Café		\$110,095.21	\$99,497.00	\$102,984.78	\$98,397.00	\$7,110.43	\$1,100.00
Religious Education		\$168,615.47	\$197,700.00	\$206,329.19	\$197,700.00	-\$37,713.72	\$0.00
NHBC Transfers In/Out of Reserves		\$360.12	\$0.00	\$360.00	\$0.00	\$0.12	\$0.00
NHBC MINISTRIES		\$9,981.70	\$0.00	\$0.00	\$0.00	\$9,981.70	\$0.00
		\$2,431,705.67	\$2,562,352.00	\$2,576,997.25	\$2,636,052.00	-\$145,291.58	-\$73,700.00
*Income and expenses excludes the Building for God's Glory Project							
*The Building for God's Glory Project figures will be included in the consolidated financial statement of NHBC							
*The fully audited financial statements and auditors report will be published on the website in late May 2018							
Profit and Loss Summary Jan-Dec 2017 (Cash Flow basis pre-year end, pre-audit)		Jan-Dec 2017 Actual Income	Jan-Dec 2017 Income Budget	Jan-Dec 2017 Actual Expense	Jan-Dec 2017 Expense Budget	Jan-Dec 2017 Actual Surplus/Deficit	Jan-Dec 2017 Surplus/Deficit Budget
Total NHCC, NHBPS, NHBC		\$4,000,029.17	\$3,521,156.00	\$3,747,148.82	\$3,685,856.00	\$252,880.35	-\$164,700.00



newhope
baptist church

NewHope Baptist Church

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