



Nomination for Church Council Annual Elections

NewHope is served by a committed leadership Council comprised of seven elected volunteer members each serving a 2 year (renewable) term, and two senior staff members. At our annual AGM we appoint new and continuing Council Members. The Council Members who take executive roles (Council Chair, Finance Director and Church Secretary) are elected to these roles by the assembled members.

The nomination process:

- Prayerfully discern how God could use you in the leadership of NewHope
- Speak with the Chair of Church Council, the Senior Pastor or a member of Council as you explore the opportunity and seek God's direction
- Review recent NewHope vision and mission publications, the Leadership Handbook and the Constitution(s).
- The formal nomination can be organised by Council or by gathering signatures of three members using the nomination form below.

People nominated for Church Council should be:

- Qualified — see Acts 6: 1-7, 1 Timothy 3:8-13; visit the [ACNC website](#)
- Committed — to Christ and NewHope
- Gifted — good business/organisational acumen
- Relational — get on well with fellow workers
- Servant — leadership implies servanthood
- Proven — should have a good track record
- Responsible — there will be much work
- Positive — not resistant by progress or change
- Balanced — able to weigh up differing inputs

Responsibilities

The responsibilities of individual members of Council include the following:

- Maintain a strong relationship with God (sign the Leaders Code of Conduct)
- Director of 2 incorporated associations (NewHope Community Care Inc., NewHope Custodian Inc.) and 1 Company Limited by Guarantee (NewHope Services Ltd)
- BUV Delegate
- Attend 11 regular meetings + annual retreat + members meetings
- NewHope Leadership gatherings e.g. Leadership dinner
- Read and prepare for meetings
- Regular engagement with NewHope church life
- Commitment to advancing NewHope's Vision & Mission & Values
- Understanding and accepting the legal responsibilities
- The responsibilities of the Church Council are set out in the [NewHope Constitution](#) (sec. 7.1)

Leadership Alignment: FOCUS WORDS

Four key words help us remain focused and effective as a diverse staff team at NewHope: Love, Jesus, Community and Hope. As we live these words and lead others to do the same we flourish personally and we contribute together to something life changing for thousands of people, and for years to come. NewHope staff are engaged in a wide variety of tasks with very different expertise – community service, education, health, hospitality, ministry, support services and theology. Our four focus words bind that diversity together for profound impact.

LOVE. Our mission is to love God, love others and serve the world. Simple, timeless and incredibly powerful the more you act on it. We seek to change the world through love. Our *13 Leadership Values* all grow out of this statement.

JESUS. Our strategic approach is embodied in a person, Jesus – not in a playbook, a creed or a service manual – and our calling is to *follow* him. We seek to imitate his life and embrace his amazing teaching. As we do this, his Spirit empowers and changes us!

- Our worldview expands – we are *on mission* with God experiencing purpose and power in our lives.
- Our relationships transform – we are *in community* with others experiencing life-changing spirituality and abundance.
- Our character transforms – as we practice *the disciplines* that Jesus practiced (reading the Bible, praying and exercising generosity) our personality slowly changes and the character qualities required to achieve our mission grow within us. Our *Leaders Code of Conduct* speaks to this.

All of this, together with Jesus' gifts of love, forgiveness and eternal life, fills us with gratitude. We want people to meet Jesus and follow him because he gives life meaning and power; he makes it possible for people like us to change the world through love.

COMMUNITY. Our vision is to grow 100s of Communities of Hope – the elemental building blocks of real world change. Healthy relationships and a sense of belonging enables people to grow, flourish and achieve amazing things in life. So we invest everything in groups of people whose primary purpose is to follow the way of Jesus and help others find and follow him also. We create, support and enable such Communities of Hope however we can, and we train, oversee, encourage, and serve their leaders. Groups of people doing anything you can imagine together can lift their focus to engage the mission of God in the world and make a huge impact. In service to this vision our venues, campuses, language groups, ministries, enterprises and services are all 'community focused'.

HOPE. We give people hope. We get our hope from God and then we pass it on in the way we speak and serve and live. Our posture is honest, positive, prayerful and future focused. Our communities are real, open, optimistic and full of grace. We invite each other to live on the solution side of every problem because that is where Jesus leads us – out of darkness and into New Hope.

As NewHope grows we become more varied and dynamic. Our backgrounds and the particular work we do will be more and more diverse. What binds us together is our commitment to practice **love**, to follow **Jesus**, to serve **community** and to offer **hope** to all.

